



DINASTIA JATI  
GROUP

## SUSTAINABILITY POLICY

At **DINASTIA JATI GROUP**, we are committed to embedding sustainability in every aspect of our operations to create long-term value for our stakeholders while preserving the planet for future generations. This policy serves as a guiding framework for our Environmental, Social, and Governance (ESG) commitments.

### Environmental Commitment:

We are dedicated to minimizing our environmental footprint by adopting sustainable business practices that preserve and enhance the planet for future generations. Our approach includes:

- Reduce greenhouse gas emissions by enhancing energy efficiency and utilizing renewable energy.
- Minimize waste generation and promote recycling and circular economy practices.
- Conserve water and natural resources throughout our operations.
- Adopt sustainable sourcing practices and collaborate with environmentally conscious suppliers.
- Monitor and improve our environmental impact through regular reporting.

### Social Commitment:

We believe in creating a positive impact on society, both through our business practices and our contributions to local communities. Our social commitments include:

- Foster diversity, equity, and inclusion, ensuring equal opportunities for all employees.
- Provide a safe and conducive working environment that promotes employee well-being and work-life balance.
- Cultivate a positive workplace culture guided by our corporate values - Just, Accountability, Teamwork, and Integrity.
- Engage with local communities and actively support initiatives that reflect and uphold our corporate values.
- Protect human rights standards across our supply chain and enforce ethical labor practices.

### Governance Commitment:

We are committed to upholding the high standards of corporate governance, transparency and accountability. Our governance practices include:

- Ensure an independent and skilled board of directors for effective oversight.
- Implement robust risk management and internal controls to maintain regulatory compliance.
- Promote transparency in financial reporting and decision-making processes.
- Uphold ethical business practices, including anti-bribery and anti-corruption policies.

We believe achieving our ESG goals requires continuous monitoring, stakeholder engagement, and transparent reporting, seeking third-party verification to stay aligned with evolving best practices.

---

President / Group Managing Director  
25 March 2025